



## **WTHO-FM      WTWA**

Camellia City Communications, Inc.

December 1, 2023

All broadcast stations in Georgia are required under FCC rules to complete and place an annual Equal Employment Opportunity Public File Report in the station's public inspection file and post the EEO report on the station's website unless the station is exempt as further explained below.

The report is not required to be in any particular format, but it must demonstrate that the station (1) recruited for all full time (30 or more weekly hours) job vacancies, including showing recruitment sources and referrals and (2) participated in employment outreach activities of at least the minimum required. The report should cover the period from December 1<sup>st</sup>, 2022 until November 30<sup>th</sup>, 2023. Stations within a single "employment unit" may share a single EEO Report and cross link on their website.

Small stations like WTHO FM and WTWA, defined as any station that employs four or fewer full time employees are not required to comply with this requirement. However they should place a notation in their public file on station letterhead dated December 1, 2023 indicating that the station is not required to comply with FCC EEO rules because the station employs fewer than five full time employees and place a similar notice on its website.

This notification and the printed one in our station's Public File satisfy Camellia City Communications, Inc.'s responsibility to inform the public of our acknowledgement of this exemption. The station Public File, located in the main studio of WTHO FM WTWA 788 Cedar Rock Road, Thomson, Georgia, and online at [www.wtho.com](http://www.wtho.com) voluntarily contains information pertaining to quarterly EEO results pertaining to job openings, recruitment activities and new recruitment sources for any future job opportunities.

D. Michael Wall  
President  
Camellia City Communications, Inc.